



HARINGEY EDUCATION PARTNERSHIP

## **ECT Support and Induction**

HEP is commissioned by Haringey Council to act as the 'appropriate body' (AB) for the induction of ECTs in line with national statutory guidance. The AB functions are carried out by our highly experienced HEP ECT induction coordinator and administrative staff.

The AB is neutral and provides impartial advice to both ECTs and schools. Our services are designed to support schools with this process and we offer additional guidance as required.

### **Benefits**

- We provide schools with assurance that schools are aware of, and capable of meeting, their responsibilities for induction
- Our service supports schools to maintain suitable records of ECTs progress through ECT manager
- Our assessment is fair and consistent across all institutions
- We provide named contacts within our service to support schools with the induction process
- We offer HEP ECT plus courses and professional development which are extra to school's choice of accessing the Full Induction Programme (FIP) Core Induction programme or school-based programme training offer included on these programmes

### **Statutory ECT Induction Service for Year 1 and Year 2 of induction**

The delivery of essential AB duties, which includes:

- Eligibility check and official registration of ECTs with the Teacher Regulation Agency (TRA) submitting termly data to the TRA on starters, leavers, passes, extensions, fails; all AB responsibilities will be met as set out in the statutory guidance for ECT induction on pages 37-39 of the statutory guidance for ECT induction
- Monitoring of ECT progress through the school's submission of termly progress reviews terms 1,2, 4 and 5 and action plans for any 'at risk' ECTs, professional review of formal assessments at the end of Year 1, and the final assessment at the end of Year 2 against the Teachers' Standards (TS)
- Making the final decision on the outcome of induction based on the Headteacher's recommendation and supporting evidence
- Welcome event for ECTs (Autumn term)
- Induction mentor and tutor training
- Written guidance for mentors, tutors and ECT induction leads
- Regular induction updates and resources to support induction
- Quality assurance of ECT induction arrangements through a rolling programme of school visits and school self-review documentation
- Advice and guidance for ECTs causing concern. Additional monitoring visit/s, coaching, in-school support
- On-line resources including guides for ECTs, induction mentors and tutors, latest TSs, induction guidance and a range of templates and tools to support induction



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Separately, you will need to register your ECTs with a DfE approved ECF training provider to access the FIP, (the local Teaching School Hub for Haringey schools is The North East London Teaching School Hub (NELTSH) working with Lead Provider UCL) or, submit your training plans to us if opting for either the Core Induction programme or school-based programme

The cost to the AB service for schools accessing the Core Induction programme or a school-based programme considers the requirement of the AB to be responsible for Early Career Framework (ECF) fidelity checking. ABs are expected to check that an induction's design covers the evidence-based statements in the ECF and that ECTs have received planned elements of the induction. Headteachers are expected to ensure that an appropriate ECF-based induction is in place for the ECT. They are also expected to provide the AB with sufficient information so that they can complete the ECF fidelity checks:

- At the planning stage: before the start of induction where possible, an appropriate body is expected to check that an induction has been designed with fidelity to the ECF
- Review point 1: before the end of term 3, an appropriate body should check implementation of the school's plans
- Review point 2 before the end of induction, an appropriate body should check actual delivery of the planned ECF-based induction
  - £300 for year one
  - £300 for year two  
(billed annually)

The cost to the AB service for schools accessing the FIP

- £300 for year one
- £200 for year two  
(billed annually)