



Rokesly Infant and Nursery School
 Hermiston Avenue
 London N8 8NH
 Tel: 020 8340 7687
 Email: admin@rokesly-inf.haringey.sch.uk
 Website: www.rokesly-inf.haringey.sch.uk



Head teacher: **Grant Bright**

Assistant Head teacher with responsibility for Inclusion – Person Specification

Full time - required for September 2022

Key stages - Early years, KS1

Contract type – Permanent Salary - Inner London L8-L12

		Essential	Desirable	Evidence
Qualifications & Experience	Qualified Teacher Status	X		AF
	Experience of leadership & management in a primary school or educational setting	X		AF
	Evidence of relevant professional development	X		AF/I
	Hold the NASENCO Award		X	AF
	Experience of coordinating and delivering high quality SEND provision	X		AF/I
	Experience of leading a subject or whole school initiative which has impacted on outcomes for children with a range of additional needs	X		AF/I
	Working experience of multi-agency working which has led to improved outcomes for vulnerable children		X	AF/I
Skills	Ability to maintain good relationships with all stakeholders	X		AF/I
	Actively engaging with parents and families in order to improve outcomes for children	X		I
	Ability to work effectively with staff in the monitoring of teaching and learning	X		I
	Manage a team effectively, including: planning, assessment and record keeping, ensuring that deadlines are met	X		AF/I
	Excellent communication skills, both oral and written, including through the use of IT	X		AF/I
	Ability to work to deadlines	X		I
	Ability to analyse data and to plan and evaluate an appropriate course of action for improvement	X		I
	Ability to raise achievement by use of assessment data analysis and target setting	X		AF/I
	Ability to use IT for school management purposes	X		I
Strategic Development	Ability to communicate a strong clear vision for high quality SEND provision	X		I
	Have knowledge and understanding of statutory guidance and regulations relating to Special	X		AF/I

	Educational Needs & Disability, Safeguarding, Equal Opportunities and Health and Safety			
	Have experience of school self – evaluation and action planning for school improvement	X		I
Knowledge	Thorough understanding of and commitment to inclusive education	X		
	Knowledge of resources, strategies and theory in SEND and Inclusion within a mainstream setting	X		I
	Awareness of the full spectrum of neurodiversity	X		I
	Thorough understanding of the factors that impact on raising standards in Primary Education	X		AF/I
	Awareness of current educational research, initiatives and developments	X		AF/I
	Understanding of the pedagogical principles behind how children learn effectively	X		I
Quality First Teaching	Proven successful teaching experience within a primary school which engages and accelerates the progress of all children, including those with additional needs	X		AF/I
	Be able to plan, assess and teach to a high standard	X		AF/I
	Understanding of assessment and how to use it effectively	X		AF/I
	Have a range of behaviour management techniques	X		AF/I
	Understand the pedagogical principles of improving teaching and learning, especially for children with SEND	X		AF/I
	Able to research and apply new evidence to own practice and disseminate this to others		X	AF/I
	Recent teaching experience across the Primary Phase	X		AF/I
Personal Qualities	High aspirations for self and others	X		I
	Resilience and determination	X		I
	Commitment to maintaining strict confidentiality	X		I
	Reflective, pro-active and committed to collaborative working and ongoing professional development	X		AF/I
	Enthusiasm, flexibility and sense of perspective	X		I
	Empathetic with a good sense of humour	X		I

Key: Application form (AF); Interview (I)

Our commitment to safer recruitment:

Rokesly Infant and Nursery School is committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. Positions are subject to safer recruitment checks, including references and an enhanced DBS check

Closing date for all applications: midday on Monday 23rd May 2022

Interviews and tasks will be held on Thursday 27th May 2022

We strongly recommend that applicants visit our school. Please phone or email the school office to book your visit.